

Nashoba Valley Regional Dispatch District

Administration Board

Meeting Minutes

October 25, 2017

Executive Session Minutes

BOARD MEMBERS PRESENT:

Chair Thatcher Kezer, Devens; Vice Chair Don Lowe, Bolton; Marie Sobalvarro, Harvard; Heather Lemieux, Lunenburg; Christine Keefe, Berlin; Orlando Pacheco, Lancaster.

MEMBERS NOT PRESENT:

Tim Bragan, Harvard and Jim Kreidler, Townsend.

OTHER PARTICIPANTS:

Ross Klun, NVRDD Executive Director and Shelly Testa, MDFA.

At the Board of Directors Meeting held at MassDevelopment, 33 Andrews Parkway, Devens, an Executive Session of the Board of Directors was convened with a unanimous roll call at 10:02a.m.

CONTRACT NEGOTIATIONS WITH NON-UNION PERSONNEL

Thatcher Kezer, Don Lowe and Tim Bragan met with union representative, MassCop and Peter Kinnas, NVRDD Union President to discuss the issue of the schedule that the dispatchers are currently working. Based on the original contract dispatchers were scheduled to work a 5 and 2. Currently the schedule that they are following is a 4 and 2. A 30 day notice in writing is required, but there is no evidence of this on record. No documentation has been discovered to determine if agreement was implemented approx. 2 years ago.

Discussions will need to be had on how to handle the former director and what responsibility falls on him as the former director of the center regarding schedule change, over payment of wages.

The Board of Directors need to decide if moving forward to change back to a 5 and 2 schedule or if this will be a violation of the fair labor act? Maria, Tim and Thatcher will seek legal counsel advice through Mark Terry (?) on how to proceed.

Dental coverage will be discussed at a later time.

Holiday pay – rates to be discussed after schedule issue is resolved.

There being no further business, upon motion duly made and seconded by unanimous roll call vote, the Chair adjourned the Executive Session at 10:38a.m. and open session was resumed.